The American University in Cairo
School of Business

وزارة التخطيط والتنمية الإقتصادية
Ministry of Planning and Economic Development

KING'S College LONDON

A Tripartite Partnership

Building Egypt's Government Leadership Cadres

Executive Summary

The Egyptian government is on track to implementing its ambitious Vision 2030 agenda that covers social, economic and environmental dimensions.

The challenge is having an outdated and rigid workforce that does not meet the demands of the 21st century. The Ministry of Planning and Economic Development (MPED), the planning and monitoring arm of the government, sets out to find the right Learning and Development (L&D) partner that can guide a pragmatic shift in the mindsets of civil servants to reflect in the quality of service offered to citizens. This partner organization must be capable of delivering customized and specialized high-quality education efficiently and effectively.

The MPED reaches out to the American University in Cairo (AUC), through both the School of Business Executive Education (ExecEd) and the School of Global Affairs and Public Policy Executive Education (GAPP ExecEd), regional leaders in offering tailored and expert-driven programs. The training needs analysis carried out by MPED demonstrates the necessity of involving an international partner. This would expose participants to comparative government systems and demonstrate public sector management in the digital age. Such a partner must be a global leader in public policy education. A formidable candidate is King's College London (KCL).

The commitment is affirmed through a tripartite agreement of distinction to bring forth the Leadership for Government Excellence (LGE) program. Since July 2019, through this **L&D Initiative,** 120 government officials have received training in Cairo and London through three intensive modules.

The impact of the program has been observed through qualitative and quantitative measurements. 14 projects developed by the learners have either been fully or partially implemented by their respective organizations. Several trainees have gone on to receive promotions and assume high level government positions, leading change in their organizations.